



Name

The name of this Association shall be the Virginia Dental Hygienists' Association, hereinafter referred to as the Association.

Article II

Vision, Mission and Purpose

- Section 1. The vision of this Association is oral health professionals promoting total health.
- Section 2. The Mission of this Association is to improve the public's total health and advance the science and practice of dental hygiene.
- Section 3. The purpose of this Association is to ensure access to quality oral health care, increase awareness of the cost-effective benefits of prevention, promote the highest standards of dental hygiene education, licensure, practice and research and represent and protect the interests of the dental hygiene profession. This purpose shall be consistent with the Code of Ethics of the profession.

Article III

Membership

- Section 1. Membership Qualification. Membership may be granted to any individual who: (i) meets the criteria set forth for each category of membership in the Association; (ii) shares interest in and supports the purposes of the Association; (iii) agrees to abide by these Bylaws, the American Dental Hygienists' Association's Code of Ethics for Dental Hygienists, and such other policies, rules, and regulations as the Association may adopt; and (iv) meets such additional criteria for each category of membership in the Association as the House of Delegates may establish.
- Section 2. Membership Classification
- 2.1. Voting Member
- 2.1.1 Professional Members. Professional membership may be granted to any individual who (i) has either earned a certificate or professional degree in dental hygiene granted pursuant to a dental hygiene program offered by an accredited college or institution of higher education, or is licensed to practice dental hygiene in the United States under the provision of a "grandfather clause"; and (ii) is licensed to practice in any state, territory or possession of the United States if such license is required for the practice of dental hygiene; and (iii) agrees to maintain membership in a Constituent as well as a Component (if such exist where the member is licensed, practices or resides).
- 2.1.2 Life Member. Any voting member of this Association is eligible for Life Membership in this Association (VDHA) who meets such uniform requirements as may be established by the House of Delegates and who either: (i) has been recommended to Life Membership by unanimous vote of the Board and majority vote of the House of Delegates, for outstanding contributions to both dental hygiene and this Association, this individual may not be a life member of ADHA and will be required to pay National dues; or (ii) has

served as President of the American Dental Hygienists' Association, in which case they may have life membership on the National level but not the state.

Section 2.1.3 Retired Members: Professional members who have reached the age of 62 and are either (i) fully retired from the dental hygiene profession; or (ii) working less than 10 hours per week in the dental hygiene profession may apply for Retired Member status.

2.1.4 Members with Disabilities. Professional members who are unable to work due to a verified disability may apply for Disabled status. All applications must be verified by the VDHA or a VDHA incorporated or unincorporated component and must be accompanied by proof of eligibility each year.

2.1.5. New Professional Members. New Professional Membership may be granted to any individual who (I) has either earned a certificate or professional degree in dental hygiene, granted pursuant to a dental hygiene program offered by an accredited college or institution of higher education within the past two years; and (II) is licensed to practice in any state, territory or possession of the United States if such a license is required for the practice of dental hygiene; and (III) agrees to maintain membership in a Constituent as well as a Component (if such exist where the member is licensed, practices, or resides).

2.2 Non-Voting Members. The following categories of membership do not hold the right to vote on Association business.

2.2.1 Student Members. Student membership may be granted to any student (i) currently enrolled in an accredited dental hygiene program; or (ii) who has graduated from an accredited dental hygiene program and is currently pursuing a baccalaureate or graduate degree complementary to a career in dental hygiene in an accredited college or institution of higher education.

2.2.2 Honorary Members. Honorary membership may be granted by the House of Delegates to any individual who (i) is not a dental hygienist; (ii) has made outstanding contributions to dental hygiene or dental health; and (iii) has been nominated by the Board of Trustees.

2.2.3 Allied Member. Allied membership may be granted to any individual who supports the purposes and mission of the Association and who is not otherwise qualified for any other class of membership.

2.2.4 Supporting Member. Supporting membership may be granted to any licensed dental hygienist who (i) is not employed in a dental hygiene-related career; and (ii) agrees to maintain membership in a Constituent as well as a Component (if such exist where the member is licensed or resides).

2.2.5 International Member. International membership may be granted to any individual who (i) resides outside of the United States; and (ii) holds a valid license to practice as a dental hygienist.

2.2.6 Corporate Member. Corporate membership may be granted to any corporation, partnership, institution or organization that supports the Association's mission.

Section 3. Rights and Duties

3.1 Professional, Life, and Retired Members - Professional, Life, and Retired Members shall be entitled to:

3.1.1 The right to vote on all matters requiring a vote by the members of the Component to which the member belongs.

3.1.2 A membership certificate.

3.1.3 Eligibility for election as a Delegate or Alternate Delegate to the American Dental Hygienists' Association House of Delegates, and eligibility for election or appointment to any office or committee position within the Association, as qualified.

3.1.4 Subscription to any official publication of the Association.

- 3.1.5 Admission to any general meeting of the Association.
- 3.1.6 Such other privileges as the Executive Board or the House of Delegates may determine.
- 3.2 Affiliate, Student, Honorary, Allied, and Supporting Members - Affiliate, Student, Honorary, and Allied Members shall be entitled to the following:
 - 3.2.1 A membership certificate.
 - 3.2.2 Subscription to any official publication of the Association.
 - 3.2.3 Admission to any general meeting of the Association to observe the business to be transacted.
 - 3.2.4 Such other privileges as the Executive Board or the House of Delegates may determine.

Section 4. Application for Membership - All applications for Professional Membership must be made by the applicant to the Constituent Association where the applicant is either licensed, practicing, or residing. All such applicants must also become members of the American Dental Hygienists' Association and of the Component (if there is one where the applicant is licensed, practicing, or residing) and the application must be accompanied by current year's dues.

Section 5. Duration of Membership and Resignation Membership- in this Association may terminate by voluntary resignation or otherwise in accordance with these Bylaws. All rights, privileges and interests of a member in or to the Association shall cease upon termination for any reason. Any member may, by giving written notice of such intention, resign from membership. Resignation shall be effective only upon the fulfillment of any special assessments, fees or other obligations due to the Association prior to the receipt of the notice of resignation by the Association. If a member is no longer a member of the appropriate Component or other organization as is required for membership in the Association, membership in this Association shall automatically terminate upon receipt of such notice, but such member shall still be liable for any past due amounts owing to this Association.

Section 6. Suspension or Expulsion- Membership in this Association may be suspended or terminated for cause. Sufficient cause for such suspension or termination of membership may be violation of these Bylaws, the Principles of Ethics of the profession, any lawful rule or practice duly adopted by the Association, or any other conduct deemed by the House of Delegates to be prejudicial to the best interests of the Association. Suspension or expulsion shall be by two-thirds vote of those present of the Executive Board at a duly called meeting at which a quorum is present. Investigation and disciplinary proceedings shall be instituted by the Executive Board. The House of Delegates may adopt such rules as may be necessary to assure due process to the members.

Article IV

Dues, Fees, and Assessments

Section 1. Amount: The amount of annual dues, fees and assessments, if any, for any class of membership in the Association and the date of payment shall be as determined by the House of Delegates. A two-thirds affirmative vote of those present and voting shall be required for approval of any dues change. In addition, the members shall be required to pay such dues or assessments as determined by the Association and Component to which that member

belongs.

Section 2. Non-Payment of Dues. The membership of any member who is in default of payment of dues or assessments for more than 45 days ceases to be a member of the Constituent, Component, or other organization required for membership in the Association, or otherwise becomes ineligible for membership, shall be terminated automatically. Thereupon the member immediately forfeits all rights and privileges of membership according to such rules or procedures as the Executive Board or their designee(s) shall establish, unless such termination is delayed by the Executive Board.

Section 3. Reinstatement of Membership Any member who has forfeited membership for nonpayment of dues, fees, assessments or other obligations may be reinstated upon meeting such uniform terms and conditions as may be established by the Executive Board.

Article V Components

(Incorporated and Unincorporated)

Section 1. Tripartite- The American Dental Hygienists' Association (ADHA) is a tripartite organization. Voting and supporting members must maintain an active membership in ADHA, a Constituent and an Incorporated or Unincorporated Component (if such exist where the member is licensed, practices or resides).

Section 2. Establishment of Components. Voting members of this Association who are licensed, practicing or residing within a particular state, commonwealth, federal district, territory or possession of the United States may be organized as an incorporated or unincorporated Component of the Association. The Virginia Dental Hygienists' Association may authorize the establishment of Incorporated or unincorporated Components which shall be organized and operated in accordance with these Bylaws, and such additional policies and procedures as may be adopted by the Virginia Dental Hygienists' Association from time to time; fulfill criteria for affiliation as may be established by the Virginia Dental Hygienists' Association from time to time; (iii) enter into Incorporated or Unincorporated Component agreements with the Association; and (iv) be issued a charter. The name, geographic boundaries and other requirements for Incorporated or Unincorporated Components shall be subject to approval of the ADHA and such rules and policies as may be adopted by the ADHA and the Constituent Board from time to time.

Section 3. Application for Recognition as a Component. The Executive Board shall adopt an application form and procedures to facilitate the consideration of applicants seeking to be organized as an Incorporated or Unincorporated Component of the Association. All applicants must complete the application form and submit the application, along with the designated fee, if any to the administrative office or President of the Association. The Executive Board shall review the application of all applicants and determine, based on the criteria set forth in these Bylaws and such other guidelines as the Executive Board may prescribe, if applicants meet the qualification necessary for recognition as an Incorporated or Unincorporated Component. If the Executive Board approves an application for a Charter for an incorporated or unincorporated component, the Executive Board shall issue a charter to the incorporated or unincorporated component denoting its territorial jurisdiction and its name. No incorporated or unincorporated Component or other entity shall use the name of the ADHA or the Association in any manner whatsoever unless duly authorized to do so by the ADHA or the Association pursuant to the terms of a written agreement.

Section 4. Revocation. The Charter for the operation of Incorporated or unincorporated Components may be revoked by the Virginia Dental Hygienists' Association at any time and in such manner and after such investigation as the Virginia Dental Hygienists' Association may deem necessary. Upon revocation of an Incorporated Component or Unincorporated Component's charter, the

Incorporated Component immediately shall remit all of its funds and records to the Virginia Dental Hygienists' Association Treasurer. Note: Unincorporated Components should not have funds to remit.

- 4.1 Due notice shall be given by the Virginia Dental Hygienists' Association to the Incorporated or Unincorporated Component in question, and reasonable opportunity shall be allowed for the Incorporated or Unincorporated Component to meet the requirements or correct infractions before final action is taken to revoke the charter.

Section 5. Suspension. The Charter of an incorporated or unincorporated Component may be suspended for a specified or indefinite period of time by action of the Executive Board when an incorporated or unincorporated component has been inactive for a period of one year or more. Members of the incorporated or unincorporated component may petition the Executive Board to lift the suspension by formal letter and demonstration of a desire to reactivate the incorporated or unincorporated component.

Section 6. Name. No incorporated or Unincorporated Component or other entity shall use the name of the American Dental Hygienists' Association or the Association in any manner whatsoever unless duly authorized to do so by ADHA or the Association pursuant to the terms of a written agreement.

Section 7. Organization. Each Incorporated Component shall have a Board of Directors, officers and Bylaws in such form as shall be approved by the Virginia Dental Hygienists' Association Executive Board. Incorporated Components must maintain voting membership categories and criteria that are identical to the Associations (with the exception of Life Membership). Changes to an Incorporated Components Bylaws must receive the written approval of the Association's Executive Board. Note: Unincorporated Components do not have a Board of Trustees, officers, or Bylaws.

Section 8. Membership. Eligibility for membership in the Incorporated and Unincorporated Component shall be established by the Constituent provided however, that to be eligible for membership in the Incorporated and Unincorporated Component, an individual must be a member of the ADHA. The following qualifications also apply:

- 8.1 A member who qualifies for membership in more than one Incorporated and Unincorporated Component shall be eligible to be a member of only one Incorporated or Unincorporated Component, but as selected by the member.
- 8.2 A member of an Incorporated or Unincorporated Component who seeks to transfer membership to another Incorporated or Unincorporated Component may do so by filing a written request to the Association. The Association shall affect the transfer and promptly shall notify the Incorporated or Unincorporated Components. Full membership privileges shall be granted to the transferring member in the new Incorporated or Unincorporated Component.

Section 9. Rights and Duties of an Incorporated or Unincorporated Component. The rights and duties of each Incorporated or Unincorporated Component shall include, but not be limited to:

- 9.1 Must continue to have at least two (2) Continuing Education meetings a year and regularly communicate with members.
- 9.2 Adopt, maintain and uphold a Code of Ethics of the Component, which shall not be in conflict with that of this Association or of the American Dental Hygienists' Association, with a current copy on file with this Association.
- 9.3 The right to assess Component dues.
- 9.4 The duty to select Delegates and Alternate Delegates, according to the Constituent Bylaws, to represent said Incorporated or Unincorporated component at the House of Delegates.
- 9.5 To select an Incorporated or Unincorporated component Trustee, according to Constituent Bylaws and to represent said Incorporated or Unincorporated component at

- the Executive Board meetings.
- 9.6 The duty to notify the Recording Secretary of this Association within 48 hours of the selection of a new Trustee.

Article VI

House of Delegates

Section 1. Composition: The House of Delegates shall be composed of the officially elected President, President-Elect, Immediate-Past President; the Component Trustees; the House of Delegates Secretary, the Alternate Speaker of the House, the Speaker of the House and Student Member representative(s) selected from each school and Delegates selected from each component.

- 1.1 The voting members of the House shall be the officially selected Delegates from the Components.
 - 1.1.1 The Student Member shall serve as a non-voting member.
- 1.2 Each component shall be entitled to two delegates and two alternates.
- 1.3 Additional delegates and alternate delegates shall be determined by component membership. For every forty (40) members one additional delegate and one additional alternate delegate shall be allowed.
- 1.4 Representation shall be based on the American Dental Hygienists' Association alpha roster 5-6 months prior to the Virginia Dental Hygienists' Association House of Delegates.

Section 2. Selection of Members of the House of Delegates Each Component shall file with the Alternate Speaker of the House the names of the duly selected and approved Delegates and Alternate Delegates no later than sixty (60) days prior to the Annual Session.

- 2.1 For each Delegate from a component, that component may have one Alternate Delegate. An Alternate Delegate shall be entitled to represent the Component in the House of Delegates only in the absence or temporary absence of a Delegate.
- 2.2 Delegates and Alternate Delegates shall be members of the Association who are eligible to vote and are members of the Component they represent
- 2.3 In the event that a Component fails to select Delegates, or that selected Delegates and Alternate Delegates from a Component fail to attend the House of Delegates. The House of Delegates may select substitute Delegates from among the members of the Component in attendance at the Session.
- 2.4 Only component Trustees can serve as tellers.
- 2.5. Each Virginia dental hygiene program shall select representative(s) holding an active ADHA student membership and shall file the name with the Alternate Speaker no later than (60) sixty days prior to Annual Session.

Section 3. Officers -The officers of the House of Delegates shall be the Speaker of the House, who is elected, and the House of Delegates Secretary, who is appointed, in accordance with these Bylaws.

- 3.1 Vacancies In the absence of the Speaker, the Alternate Speaker of the House shall serve as Speaker. The Alternate Speaker shall also be an elective officer and serve in the capacity of Sergeant at Arms. In the absence of the House of Delegates Secretary, the Speaker shall appoint a Secretary pro tem.
- 3.2 Duties - The Speaker of the House shall preside at all meetings of the House of Delegates. The House of Delegates Secretary shall serve as the Recording officer of

the House of Delegates and as the custodian of its records.

Section 4. Duties of the House of Delegates- The House of Delegates shall be the legislative body of the Association, vested with authority to determine policies to govern the Association in all of its activities and conduct all necessary elections as prescribed by these Bylaws.

Section 5. Meetings

- 5.1 Annual Meeting - There shall be one meeting of the House of Delegates each year called the House of Delegates of the Association. This session may be divided into several meetings if such is necessary to conduct Association affairs. The Executive Board shall decide and have published in the official publication of the Association official notice of the time and place of each meeting of the House of Delegates.
- 5.2 Special Meeting- A special-meeting of the House of Delegates shall be called by the President upon request of three-fourths of the Executive Board, two-thirds of the Delegates in attendance at the previous House of Delegates or of ten percent of the members in good standing. The time and place of a special meeting shall be determined by the President, and published in the official publication of the Association, if time permits. The business of a special meeting shall be limited to that stated in the official call.

Section 6. The Virginia Dental Hygienists' Association Policy Manual – The document known as the VDHA Policy Manual contains policy voted on by the House of Delegates. This document shall be reviewed and updated annually by the House of Delegates and then published on the VDHA website.

Article VII

Executive Board

Section 1. Composition: The Executive Board shall be composed of the President, President-Elect, Vice- President, Recording Secretary, Speaker of the House, Alternate Speaker of the House, Treasurer, Immediate-past President, and one Trustee from each component.

- 1.1 Voting Members: The voting members of the Executive Board are the Immediate Past President, President-Elect, Vice President, Treasurer, Recording Secretary, and one Trustee from each component. In the event of a tie, the President shall cast the deciding vote.
- 1.2 Non-Voting Members: The non-voting members of the Executive Board are the Speaker of the House and Alternate Speaker of the House.
- 1.3 Trustee's Representative- A representative of the Trustee's component may substitute for the Trustee at the meetings of the Executive Board and may vote.
- 1.4 Prior to the House of Delegates, Trustees from odd numbered components (i.e., 1,3,5...) shall be selected by their component in odd numbered years and Trustees from even numbered components (i.e., 2,4,6...) shall be selected in even numbered years.

Section 2. Officers The officers of the Executive Board shall be a Chairman, who is the President of the Association, and a secretary.

- 2.1 Duties- The Chairman of the Board shall preside at all meetings of the Executive Board.
The Recording Secretary of the Association shall serve as the Secretary of the Executive Board and as the custodian of its records.
- 2.2 Vacancies In the absence of the President, the President-Elect will serve. In the absence of the President-Elect, the Vice-President shall serve. In the absence of all

three, the voting members of the Board shall elect a chairman pro tem. In the absence of the Recording Secretary, the President shall appoint a Secretary pro tem.

Section 3. Duties of the Executive Board

- 3.1 The Executive Board shall be the administrative body of the Association but vested with full power to conduct all business of the Association. In addition, the Executive Board shall have the power to enact interim policies when the House of Delegates is not in session and when such policies are necessary to the proper conduct of Association affairs. All such policies shall be reported to the House of Delegates for ratification at the Annual House of Delegates immediately following their enactment.
- 3.2 The duties of the Executive Board shall be listed in the Association's Procedure Manual.

Section 4. Meetings

- 4.1 Regular Meetings There shall be a minimum of three regularly scheduled meetings of the Executive Board each year. The time and place shall be determined by the President with Executive Board approval.
- 4.2 Special Meetings: Special meetings of the Executive Board shall be called by the President, or by the President upon request of a majority of the voting members of the Executive Board. The call for the meeting shall be issued at least ten days prior to the date set for the meeting. Two-thirds consent of the Executive Board shall waive the ten-day notice for a special meeting to be held during the House of Delegates. The call for a special meeting shall state the business to be considered and no other business shall be transacted during the special meeting.
- 4.3 Meeting by Conference Call or other means of live communication. Any action to be taken at a meeting of the voting members of Executive Board or any committee thereof may be taken through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other. In matters concerning the Executive Board, the necessity for such a meeting will be determined by the current VDHA President. Participation in such a meeting shall constitute presence in person at the meeting of the persons so participating. Notwithstanding anything set forth to the contrary in these Bylaws, notice of any meeting to be held by conference call (whether regular or special) may be delivered a minimum of forty-eight (48) hours prior to the meeting. The conference may be accessed by the most convenient method for the members such as but not limited to smart phones, personal computer, or telephone. Committee chairpersons may also use this format for internal committee discussions.
- 4.4 Quorum. A majority of the voting members of Executive Board shall constitute a quorum for the transaction of business at any duly called meeting of the Board; provided that when less than a quorum is present at said meeting, the Board members present shall adjourn the meeting to another time without further notice.
- 4.5 Manner of Acting. The act of a majority of Trustees present at a duly called meeting at which a quorum is present shall be the act of the Executive Board, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws.

Section 5. Email Ballot

Action approved by a unanimous vote of the voting members of the Executive Board by email ballot shall be binding and effective as if such action were taken in a regular or special meeting of the Executive Board, providing however, that any one voting member of the Executive Board may challenge the validity of a email ballot on the grounds that insufficient information is available to ensure proper consideration of the question. If the challenge is subsequently corrected to the satisfaction of the challengers, the challenge shall be withdrawn,

and vote taken. Otherwise, the question shall be postponed until the next Executive Board Meeting. A member can abstain from an email vote but must acknowledge receipt of the notice of the vote. This does not affect the email vote. The results of the email ballot shall be ratified at the next Executive Board meeting. Abstention will be reported in the final report.

5.2 A motion presented via email must be presented and seconded in the format utilized at all Executive Board meetings complete with appropriate justification.

5.3 After the motion is seconded, discussion can take place. If questions are brought forward, a council or committee chair can be contacted to clarify.

5.4 A voting member can “call for the vote” but allow one (1) business week, 5 days for votes to be submitted to the Recording Secretary.

5.5 Once a vote has been placed by a voting member of the Executive Board, it is binding and may not be changed.

5.6 The Recording Secretary will notify voting members of the results immediately following the tabulations of the vote, including abstentions. Once the final decision has been tabulated and shared with the voting members of the Executive Board, this action needs to be documented as email minutes similar to routine meeting minutes, i.e., Saving a document/file into a storage drive shared by VDHA.

Section 6. Executive Board Actions There shall be a document known as the Executive Board Actions. It shall contain all motions and directives adopted by the Executive Board. This document will be updated annually and distributed to all Executive Board members.

Article VIII

Elective Officers

Section 1. Elective Officers The elective officers of this Association shall be the President-Elect, Vice- President, Recording Secretary, Treasurer, Speaker of the House, and Alternate Speaker of the House.

Section 2. Qualifications - All elected officers shall be voting members of the Association. A component Trustee shall also be a member of the component to be represented.

Section 3. Term of Office

3.1 The term of office for the President-Elect, Vice President, Immediate Past President, Recording Secretary and Alternate Speaker shall be for one year. Speaker of the House and Treasurer shall be for two years and shall begin at the close of the session at which elected.

3.2 The President-Elect, upon completion of the term of office, shall succeed to the office of President without election; to serve a term of one year or until a successor assumes office.

3.3 The President, upon completion of the term of office, shall become the Immediate Past President. The Immediate Past President shall be the living Association member who most recently has served at least a full term in the office of President.

3.4 The Trustee shall be selected by their Components and approved by the executive board and serve a term of two years or until a successor is selected. The Trustee is a voting member of the Executive Board.

3.4.1 Trustees serve as nonvoting liaisons to their Component Delegates in the House of Delegates.

Section 4. Vacancies

- 4.1 In the event of a vacancy in the office of President, the President-Elect shall serve as President for the unexpired term, and the full term immediately following.
- 4.2 In the event of a vacancy in the office of President-Elect, it shall be filled by a majority vote of the Board or at the next Annual Session in accordance with these Bylaws.
- 4.3 In the event of a vacancy in the offices of President and President-Elect, the Vice- president shall serve as President for the unexpired term.
- 4.4 In the event of a vacancy in the office of Vice-President, Recording Secretary, Treasurer, or Speaker of the House or Alternate Speaker of the House it shall be filled by a majority vote of the Executive Board.
- 4.5 In the event a vacancy in the office of Speaker of the House occurs during Annual Session and the Alternate Speaker of the House cannot serve; the House of Delegates shall elect a successor for the unexpired term.
- 4.6 In the event of a vacancy in the office of one of the Component Trustees, the Component whose Trustee has resigned shall elect a successor for the unexpired term, and this successor shall be approved by the Executive Board. If the Component does not elect a successor the President of the Association shall appoint one with Executive Board approval, for a term of one year or until their successor is elected.
- 4.7 In the event of a vacancy in the office of Immediate Past President, the office shall remain vacant until the next Annual Session. The duties of the Immediate Past President shall be appointed by the President and approved by majority vote of the Executive Board.

Section 5. Duties

- 5.1 The Duties of the elected officers shall be listed in the Association's Procedure Manual

Section 6. Compensation Officers, as such, shall not receive any compensation for their services as officers but the Executive Board may by resolution authorize reimbursement of expenses incurred in the performance of their duties. Such authorization may prescribe procedures for approval and payment of such expenses by designated officers of the Association.

Section 7. Resignation or Removal Any officer may resign at any time by giving written notice to the President or the Executive Board. Such resignation shall take effect at the time specified, or, if no time is specified, at the time of acceptance thereof as determined by the President or the Executive Board. Any officer may be removed for cause by a two-thirds vote of the Body, which elected said officer at any regular or a special meeting at which a quorum is present. Sufficient cause for such removal may be violation of these Bylaws, the Principles of Ethics of the profession or any lawful rule, practice or procedure duly adopted by the Executive Board or House of Delegates, or any other conduct deemed by the House of Delegates to be prejudicial to the best interests of this Association. For removal of an officer, it shall be necessary for the Body which elected said officer, to conduct a formal hearing, and such body may adopt such procedures as it deems necessary or appropriate for consideration of the removal of any officer pursuant to this section, provided due process is afforded to the party in question. Any officer who is no longer eligible for membership in the Association, or who is suspended or expelled from membership, shall be deemed to have automatically resigned from such office upon the date the ineligibility, suspension or expulsion becomes effective.

Article IX

Appointive Positions

Section 1. Appointive Positions - The appointive positions of this Association shall be the Editor of the Newsletter, the Historian, the Virginia Dental Hygienists' Association Consultant to the Virginia Board of Dentistry, Committee and Council Chairmen, Consultants, the House of Delegates Secretary, the House of Delegates Pages, and such other officers as may be established by the Executive Board for the proper conduct of Association affairs.

Section 2. Qualifications- Qualifications for appointive positions shall be determined by the Executive Board.

Section 3. Appointment Upon approval of the Executive Board, the President shall appoint Association members to the Appointive Positions.

Section 4. Vacancies- Vacancies shall be filled as they occur by a majority vote of the Executive Board.

Section 5. Duties- The persons holding Appointive Positions shall perform those duties prescribed by the Executive Board except as otherwise provided in these Bylaws and as outlined in the Procedure Manual.

Article X

Election Procedures

Section 1. Nomination of Candidates for Offices to be filled by the Nominating Committee. One or more nominations for each of the elective offices shall be presented annually to the House of Delegates. Additional nominations of qualified individuals may be made from the floor of the House of Delegates.

Section 2. Elections

2.1 The elective officers shall be elected during the House of Delegates.

2.2 Trustees are approved at the VDHA July Executive Board meeting and installed during the 3rd House of Delegates.

2.3 The election of officers shall be by ballot vote, cast by delegates.

2.4 The majority of ballots cast shall elect. In the event no candidate receives a majority of the votes cast on the first ballot, the two candidates receiving the greatest number of votes shall be voted upon again by ballot.

Section 3. Installation

3.1 Elected officers shall be installed at the House of Delegates during the 3rd House.

Article XI

Meetings and Procedures

Section 1. House of Delegates of the Association: There shall be one general meeting of the Association each year, which shall be designated as the House of Delegates of the Association, at which will be scheduled, and such other activities as directed by the House of Delegates and the Executive Board. The time and place of the House of Delegates shall be determined by the Executive Board and published in the official publication of the Association.

Section 2. Admission to the House of Delegates.

- 2.1 All members of this Association shall be entitled to admission to the House of Delegates and all of its meetings unless otherwise stipulated by the House of Delegates or by the Executive Board. Criteria to be listed in the Procedure Manual.

Section 3. Quorum- Two-thirds of the voting members of the House of Delegates, a majority of the Executive Board, a Council, or a Committee shall constitute a quorum. In the absence of a quorum, those voting members present may adjourn the meeting until such time a quorum is present.

Section 4. Rules and Procedures- All meetings of the Association shall be governed by parliamentary law as set forth in Robert's Rules of Order (most recent edition) when it does not conflict with these Bylaws or procedures adopted by the House of Delegates or Executive Board.

Article XII

Publications

Section 1. Official Publications- The Association shall publish all news and updates via the VDHA website.

Section 2. Objectives- The objective of all publications of the Association shall be to report, chronicle, and evaluate all significant activities and developments of scientific and professional interest to the Dental Hygiene profession.

Section 3. Frequency of Issue- The frequency of issue shall be determined by the Executive Board.

Section 4. Official Transactions and Reports- The official actions of the House of Delegates and the Executive Board and reports of officers, councils, and of committees shall be published under the direction of the Recording Secretary.

Section 5. Additional Publications- The Executive Board may authorize such additional publications, as it shall deem to be in the best interests of the Association.

Article XIII

Representation in ADHA

Section 1. District Trustee -This Association, along with such other designated Constituents named by the American Dental Hygienists' Association, shall compose of District III of the American Dental Hygienists' Association. The qualifications, nominations, elections, installations, vacancies and duties of the District Trustee shall be those determined by the Bylaws of the American Dental Hygienists' Association.

Section 2. House of Delegates -This Association shall be represented by Delegates and Alternate Delegates as provided in the Bylaws of the American Dental Hygienists' Association.

- 2.1 Delegates and Alternate Delegates shall have, within the last five years, served on an ADHA constituent or VDHA Board or a council or committee

of the Board or specified component committee for at least two (2) years. In addition, they shall have served a minimum term of one year as a professional or student member of an ADHA national or constituent House of Delegates.

- 2.2 The Immediate Past President and President shall serve as the first two Association Delegates to the American Dental Hygienists' Association. If more than two Delegates are certified by the American Dental Hygienists' Association the additional Delegates shall be elected from the membership of this Association, one year prior to their term by the House of Delegates.
- 2.3 The President-Elect shall serve as the first Alternate Delegate to the American Dental Hygienists' Association House of Delegates. The additional Alternate Delegates shall be elected from the general membership of this Association. In the event that a Delegate or Alternate is unable to attend, the individual having the highest number of votes (at the VDHA House of Delegates) for the position of Delegate/Alternate Delegate shall be given an opportunity to participate. If it is determined that all individuals who ran for this position are unable to attend, the VDHA President shall appoint an Alternate Delegate(s) with the approval of the Executive Board.
- 2.4 These Delegates and Alternate Delegates shall serve for a term of one year, or until their successors are elected.

Section 3. Duties- The duties of these officers shall include but not be limited to:

- 3.1 Represent the Association at all sessions of District III and the American Dental Hygienists' Association House of Delegates.
- 3.2 Keep this Association's membership informed of American Dental Hygienists' Association's activities.
- 3.3 Assist the American Dental Hygienists' Association's officers and the Central Office Staff as requested.
- 3.4 Required to attend 75% of VDHA Executive Board meetings and are required to serve on a Committee/Council/Board of their interest and/or expertise to remain current and active in the development and succession of leadership.

Article XIV

Liaison to the ADHA Institute for Oral Health

Section 1. Executive Board Recommendation for Appointment Upon approval of the Executive Board, the President shall recommend a liaison to the District III Trustee, for possible inclusion in the Trustee's recommendation to the ADHA Immediate Past President.

Article XV

Committees and Councils

Section 1. Classification and Duties

- 1.1 Standing Committees- The Standing Committees of this Association shall be established by the House of Delegates or Executive Board and shall continue to exist until the House of Delegates acts to terminate them. These Committees, their responsibilities, and procedures shall be defined in the Virginia Dental Hygienists' Association Procedure Manual.
- 1.2 Councils - Any two or more of the Committees may exist and function together as a Council. The Councils of this Association shall be established by the House of Delegates or Executive Board and shall continue to exist until the House of Delegates

acts to terminate them. These Councils, their responsibilities and procedures shall be defined in the Virginia Dental Hygienists' Association Procedure Manual.

- 1.3 Special Committees - Special Committees of this Association shall be established by the House of Delegates or by the Executive Board and shall automatically terminate upon completion of the task for which they were established. The responsibilities and procedures of these Committees shall be outlined in the Virginia Dental Hygienists' Association Procedure Manual.

1.4 Duties

1.4.1 Committees shall have such duties as are designated by either the House of Delegates, the Executive Board or as described in the Association's Procedure Manual, including the preparation and filing of such reports as may be necessary or appropriate. Committees shall report directly to the appropriate Council unless otherwise directed.

1.4.2 Councils shall have such duties as are designated by either the House of Delegates, the Executive Board or as described in the Association's Procedure Manual, including the preparation and filing of such reports as may be necessary or appropriate. Councils shall report directly to the Board and shall submit an annual report to the House of Delegates.

Section 2. Composition All Standing and Special Committees and Councils shall be composed of voting members of this Association. The composition of Standing Committees, Special Committees, and Councils shall be defined in the Association Procedure Manual.

- 2.1 Elected Members of Committees: There will be two members elected other than Trustees, to serve on the Budget and Finance Committee.

Section 3. Appointment. The Chairmen of Standing Committees shall be appointed by the President with Executive Board approval. Members of Special Committees, one of whom shall be designated to serve as Chairman, shall be appointed by the President. Vacancies shall be filled in the same manner as appointments. Members of committees shall serve for a term of one year or until the committee is disbanded, whichever is sooner.

Section 4. Consultants All Committees and Councils of this Association, both Standing and Special, may request the President to appoint one or more consultants when the need for special assistance can be demonstrated.

Article XVI

Code of Ethics

Section 1. Professional Conduct of Members- The Code of Ethics of the Association as adopted by or as amended by a two-thirds vote of the members of the House of Delegates present and voting at any duly called meeting of the House of Delegates, and the Code of Ethics of the American Dental Hygienists' Association, shall govern the professional conduct of all members.

Article XVII

Miscellaneous

Section 1. Use of Funds: The Association shall use its funds only to accomplish the objectives and purposes specified in these Bylaws, and no part of its funds shall inure, or be distributed to the members of the Association, except for charitable purposes of the Association. Charitable purposes shall be defined as activities, programs, services and/or professionals that advance

the mission and vision of the Association.

Section 2. Dissolution: In the event of the dissolution of the Association, the Executive Board shall, after paying or making provision for the payment of all of the liabilities of the Association, distribute all of the remaining assets of the Association (except any assets held by the Association upon condition requiring return, transfer or other conveyance in the event of dissolution, which assets shall be returned, transferred or conveyed in accordance with such requirements) to the ADHA, or, if the ADHA is no longer in existence, exclusively for the purposes of the Association in such manner, or to such organization or organizations as shall at the time qualify as a tax- exempt organization or organizations recognized under Sections 501(c)(3) or 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code") or the corresponding provisions of any future United States Internal Revenue statute, as the executive board shall determine. Any such assets not so disposed of shall be disposed of by the court of general jurisdiction of the county in which the principal office of the Association is then located, exclusively for such purposes in such manner, or to such organization or organizations that are organized and operated exclusively for such purposes, as said court shall determine.

Section 3. Indemnification: The Association shall have the power to indemnify any person who is or was a Delegate, Trustee, officer, employer or agent of the Association or who is or was serving at the request of the Association as a Delegate, Trustee, director, officer, employee or agent of another association, corporation, partnership, joint venture, trust or other enterprise, to the full extent permitted by law. The Association may purchase and maintain insurance on behalf of any person who is or was a Delegate, Trustee, officer, employee or agent of the Association, or who is or was serving at the request of the Association as a Delegate, Trustee, director, officer, employee or agent of another association, corporation partnership, joint venture, trust or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his status as such, whether or not the association would have the power to indemnify him or her against such liability.

Section 4. Representation in other Professional Associations

- 4.1 The Virginia Dental Hygienists' Association has the prerogative to be represented or to hold membership in other professional associations with the approval of the Executive Board and the ratification by the House of Delegates of this Association. Criteria for and regulations concerning membership or representation in other professional associations shall be determined by that professional association. Membership in other professional associations shall not be in conflict with the Bylaws or Principles of Ethics of this Association.
- 4.2 Representatives to said professional associations shall be elected by the Executive Board and ratified by the House of Delegates.

Section 5. Implementation Aids for Bylaws. There shall be a document known as the Procedure Manual, which shall function as a supplement to, and guideline for carrying out the Association Bylaws. It shall contain a section for each office, committee, and Council of this Association. This Manual is to be a working document of guidelines for the operation of business and activities of this Association.

Section 6. Reimbursement Persons submitting reimbursements to the Treasurer must do so within 30 days of the incurred expense date. Failure to submit receipt within the stated time frame will

result in the loss of reimbursement. The treasurer must remit reimbursement within 30 days of receipt. The failure of the Treasurer to remit reimbursement within stated time frame, may result in an external audit or audit by the Executive Board.

Article XVIII Amendments

Section 1. Amendments These Bylaws may be repealed, amended in whole or in part, or new provisions added, by a two-thirds affirmative vote of the members of the House of Delegates present and voting at any regular meeting or any special meeting called for that purpose, provided written and/or electronic notice of the nature of the proposal shall have been sent to all Delegates at least 60 days prior to any such meeting. If an electronic notice is sent, the maker will have written copies of the proposed change available for the Pre-Annual Session Executive Board Meeting. A new proposed bylaw or bylaw change can be presented at the 1st House of Delegates as "New Business". Each proposal must be adopted by the affirmative vote of $\frac{3}{4}$ of the Delegates to be presented and referred to a reference committee. The maker of the proposed change must provide and distribute copies to the entire House of Delegates.

Section 2. Effective Date - Any action relative to changes in these Bylaws shall become effective upon the date provided in the proposed change or if no date is set forth, the effective date shall be the date upon which the change is adopted

Article XIX Supremacy

These Bylaws of this Association shall not be in conflict with the Bylaws of ADHA, which shall be the supreme law of the Association. A current copy of these Bylaws shall be on file with the Executive Director of ADHA.

Updated October 2025

